## The CivicMark Charter

## civicmark.org

By participating in spaces and experiences that display the CivicMark, we agree to these basic principles:

- 1. Great things happen through open exchange Constructive dialogue creates progress and understanding.
- 2.We can disagree without being enemies Different opinions are normal and healthy.
- 3. Words are not violence Even offensive speech is not the same as actual violence.
- 4. No promoting violence Never encourage or celebrate harming others.
- 5.Attack ideas, not people Criticize what someone says, not who they are.
- 6. Anyone can walk away You can leave any conversation or situation you don't like.
- 7. Good faith first Assume others mean well unless they clearly show otherwise.
- 8.Being offended doesn't make you right Uncomfortable feelings don't win arguments.
- 9.Don't share people's private information Respect privacy regardless of disagreements.

The Simple Promise: "I won't promote violence. I'll engage with ideas, not attack people. I understand others will disagree with me, and that's okay."

The CivicMark applies to online spaces, in-person events, and anywhere people gather to connect and exchange ideas. People or organizations can use this charter as a basis and add their own rules on top.